

Welcome

As a county council we want Warwickshire to be the best it can be, sustainable now and for future generations.

Our county, with its vibrant mix of towns and rural areas, heritage and culture, businesses of all sizes and great connectivity is brimming with opportunities, but our world is also facing significant challenges. We want your views about how to build on our many strengths to make Warwickshire the best it can be, sustainable now and for future generations.

Our vibrant economy must be sustained. Traditional sources of council funding are diminishing, and our environment is under threat. The council has declared a climate change emergency and we want your views about how we can address this to ensure Warwickshire's future sustainability.

We know we face pressures arising from increasing demand for services and further uncertainty on our long term resources; particularly in adult and children's social care, special educational needs and disability, and waste. We are tackling these challenges from a strong base: we manage our finances responsibly and our staff are engaged, committed and passionate about delivering the best possible outcomes for our communities.

We are focused on the future and want to set out our plans for the next five years. What are our objectives, how do we prioritise our actions, and how will we fund them? We also welcome your suggestions about specific things we should do to deliver our objectives and achieve our three priority outcomes.

It's important for us to know if what we are planning is important to you. Where would you prioritise the council's work? Should we be spending more on certain services? Are there areas where you think we could spend less in order to afford to do this?

We want to know what you think, and we want your views to inform our five-year plan. Over the coming weeks please do engage with us, respond to our questionnaire, and talk to us at our roadshows.



Cllr Izzi Seccombe

Leader,
Warwickshire County Council



Monica Fogarty

Chief Executive,
Warwickshire County Council

This is our vision and supporting strategic outcomes



Warwickshire in 2025

Future performance, trends and demands



It is estimated that there will be

579,095

residents in Warwickshire by 2025.

This represents
an increase of
nearly

1.4%

or just over **8,000 people**
compared with 2018.

The **70+** age
group will

14%

and the **85+**
population will
grow by around

22%

An increasing
proportion of crime
will continue to be
linked to or
facilitated by
technology e.g.
cybercrime



Awareness of crimes such as cybercrime
and those linked with exploitation has
increased which will increase reporting.

Faster broadband and the pilot of
5G across the West Midlands
region will benefit business, public
services and society

Artificial Intelligence,
predictive analytics and
robotics will become
increasingly important
in service delivery and
improvement.



Growth in the use of **self-driving,**
electric and **hybrid vehicles**

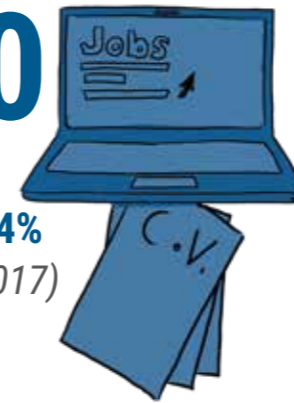
Roads will have more
traffic due to
increased population

There will be
more walking
and cycling
corridors



7,800

more jobs
an increase of **2.4%**
by 2025 (LEFM, 2017)



The largest
employment growth
will be in **real estate**
(12.2%), **electronics**
(10.6%), **head offices**
and **management**
consultancy (10.6%)
and **food & beverage**
(10.2%) industries.

Unless addressed the
skills available in the
current resident
workforce may not meet
the needs of employers

In 2025 the
motor vehicle manufacturing
industry is expected to be
Warwickshire's most
competitive and concentrated
industry. Business
administration and support
services, retail, education,
construction and the logistics
sector will employ the most
people.

4,309

people aged 65 and over
will be living in a care
home (both LA and
non-LA) with or without
nursing, an increase of
19.7% from 2019
estimates.

There will
also be an
increase in
unpaid
carers



Dementia represents the biggest
growing cause of disability and
rates are predicted to increase by

17%

in people aged
65 or over

Warwickshire will also see an
increase in mental health issues



The quantity of waste being managed will
increase due to housing and business growth.

However, recent
Government strategy aims
to minimise waste and
maximise reuse, recycling
and composting. This could
radically change the way
waste is managed by 2025.



It is likely that
by 2025 life
expectancy
will be around

80 years
for males and
84 years
for females.



Disability will
grow as a result of
the rising number
of people living into
old age, rather than
an increase in
ill-health

Due to population
growth and housing
developments it is anticipated
that by 2025 the school age
population will have increased
by approximately

15%

We will need to provide close to an
additional **8,000** school places.

Responding to climate change

On the 25th July 2019 Warwickshire County Council unanimously declared a climate change emergency. As part of the emergency declaration the council has established a cross party Climate Change Task and Finish Working Group. The group will oversee the design and delivery of a carbon reduction programme across the council.

This is a key theme of our engagement and we would welcome ideas, suggestions and input to inform the development of the Council Plan and action plan on climate change.

We want all our plans and actions to take account of climate change so that it becomes part of everything that we do and not just an additional objective. But what do you think?



Our objectives...
what do you think?

**Support our most
vulnerable and
disadvantaged children,
providing early support,
before situations become
complex**



Support the most vulnerable and disadvantaged adults in Warwickshire to enjoy life; achieve and live independently



Support Warwickshire residents to take responsibility for their own health and wellbeing and reduce the need for hospital or long term health care



Work with communities to promote safety, prevent harm and reduce crime and disorder across Warwickshire



**Support communities
and businesses to
develop the digital
skills and tools they
need in an
increasingly digital
economy**



Attract economic investment and maximise the rate of employment, business growth and skill levels in Warwickshire



**Increase reuse,
recycling and
composting rates
and reduce waste
across Warwickshire**



Manage and maintain Warwickshire's transport network in a safe, sustainable and integrated way



Support and enable children and young people to access a place in a high quality education setting and achieve their full potential



**Put our resources in the right place
to support the organisation's
priorities and balance the books**

**Develop our workforce so that it has
the right skills and capabilities to
get the job done**

**Pursue leadership excellence and
high performance at all levels**



Reduce demand and reduce cost through innovative service design and focussed prevention interventions



Make it easy for customers to access our information and services so they have a positive experience of our services



Our financial strategy

In 2018-19, Warwickshire County Council's controllable spend was £478m. Our funding levels and income are key to delivering the Council's objectives. We recognise we live in a world of uncertainty. We welcome new one year Government funding announced in the recent Spending Round. This provided certainty about future funding for the 2020-21 financial year but not beyond as a result of delays in decisions about key issues affecting local government funding, such as the outcomes of the government's Fair Funding Review, allocation of business rates and the delayed green paper on adult social care.

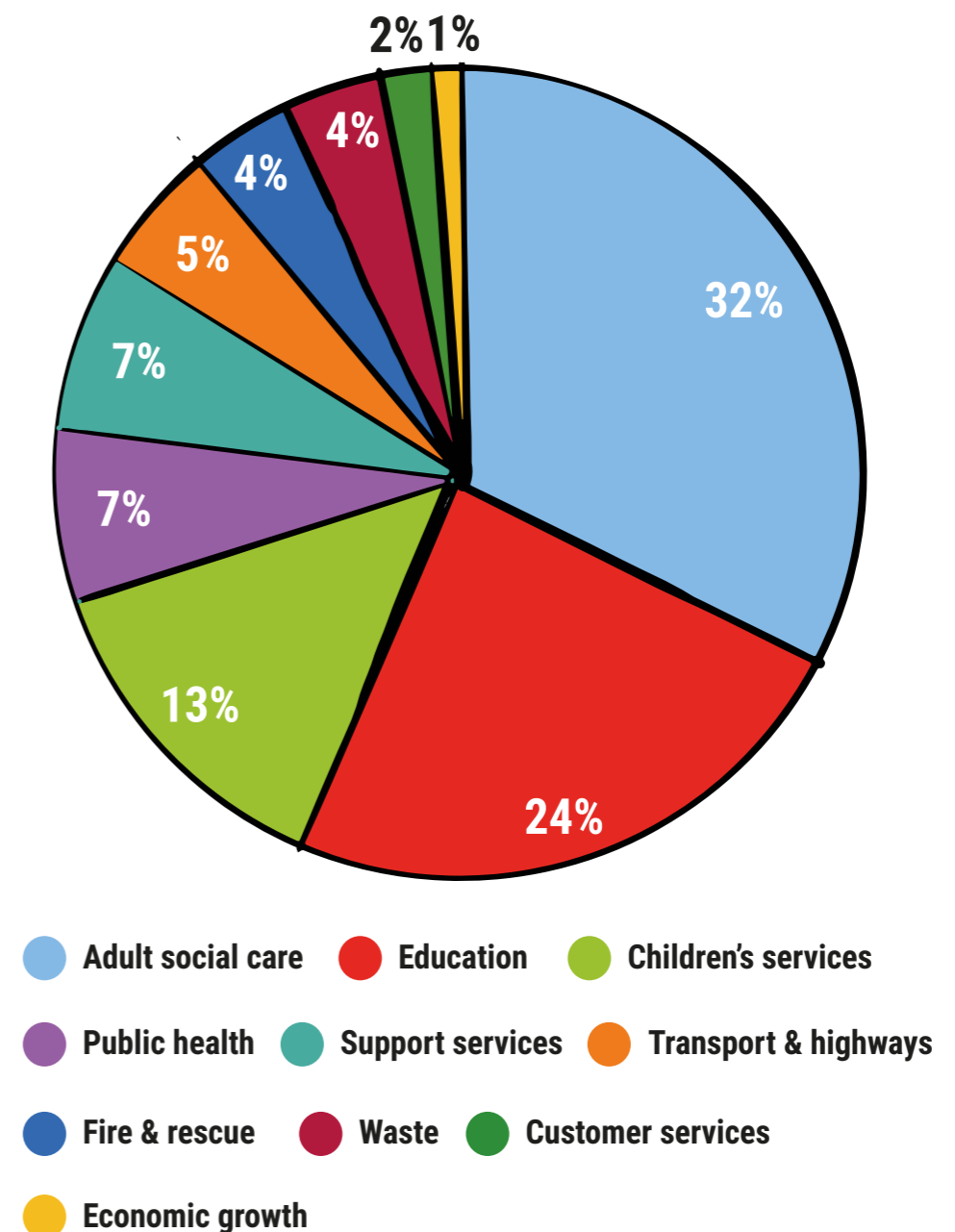
Whatever happens to funding beyond 2020-21, increasing demand for Council services is such that we need to find new ways of working, including with our partners, in order to meet changing demand within the available resources. Demand pressures are particularly felt in: waste; school transport; children's services; meeting the needs of those with special educational needs; and in adult social care arising from an ageing population.

In this context, we will maintain our focus on long-term outcomes, sustainability and managing demand more effectively, while reducing our costs through our programme of change. We plan to prioritise investment in long-term infrastructure, including investment to mitigate the impact of climate change.

Nevertheless, the council will need to make some tough choices over the next 5 years in order to maintain our sustainable financial position, but we have a strong track base on which to build. The Council has a strong track record of delivering savings where it needs to, totalling over £100m since 2014. Going forward, in an uncertain financial context, we will maintain our focus on improving outcomes, generating income, reducing our costs and maintaining a sustainable financial position for the Council. We will build on our strong starting position to prioritise our resources to maximise value for money, and be in the best possible shape to respond to the next Government Spending round or any other changes in our operating environment.

To help us, we'd like to know where you think the Council should spend its funding.

Here is how much the council spent on different services last year.



(Excludes financing costs, fees, charges and expenses)